Legal requirements

- Central commissioners
  - e.g.: Data protection, Information security, Safety and Environment, Good Scientific Practice

- Compliance staff unit
  - Corruption prevention
  - Compliance Management
  - CMS coordination and optimization

- Compliance-related organizational units
  - EVM
  - FIMA
  - HAA
  - PSE
  - RECHT
  - REV
  - SLE

House of Compliance
(Compliance = Law conformity)

- included and processed in internal guidelines
- relevant processes identified and accordingly adjusted (operational implementation)

Control
of the operational implementation through consulting, investigation, risk assessment

Securing

Ensuring

Optimization
Legal requirements
- Constitution
- Statute/Act
- Regulation

Internal Guidelines
- Internally binding rules in accordance to legal requirements

Processes
- Identification of relevant processes
- Modification of existing processes
- Introduction of new processes

Control
- Consulting and sensitization
- Risk assessment
- Investigations